



State of South Carolina

Office of the Governor

NIKKI R. HALEY
GOVERNOR

1205 PENDLETON STREET
COLUMBIA 29201

May 25, 2011

Mr. Reginald I. Lloyd, Director
South Carolina Law Enforcement Division
4400 Broad River Road
Columbia, South Carolina 29221

Dear Director Lloyd,

With your upcoming departure, I want to take this opportunity to first and foremost thank you for your tremendous service to our State in leading your agency through challenging situations. In coping with difficult budget years at SLED, your leadership and guidance has been invaluable.

In anticipation of your departure, I am implementing some housekeeping measures to maintain a smooth transition for your successor. I believe the following measures will provide the flexibility and discretion needed for your successor to adequately manage SLED.

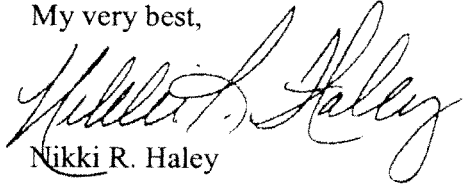
Effective immediately:

- (1) Any procurement of products and services over \$10,000 or payments for existing contracts or commitments for products and services over \$10,000 must first be reviewed and approved by the Budget & Control Board, Division of Procurement Services, before the contract or commitment is made or the invoice is paid;
 - (2) Any grant commitments for allocations to local and municipal governments or to other entities must be approved by my Office;
 - (3) Any grant awards made to the agency must be approved by my Office prior to the agency entering into agreements with the grantors;
 - (4) Any agency grant application must be approved by my Office prior to submission to the grantor;
 - (5) No agency fees may be increased unless specifically approved by the General Assembly;
 - (6) My Office is to be notified immediately regarding any new audit activity or audit finding;
- and

- (7) Any personnel actions including but not limited to new hires, promotions, terminations, pay adjustments, reductions in force, retirement incentives, and furloughs must be approved by my Office before the actions are taken.

For approvals from or notifications to my Office, please contact my Chief of Staff, Tim Pearson. Again, I thank you for your service to my Administration and to the people of South Carolina.

My very best,

A handwritten signature in cursive script, appearing to read "Nikki R. Haley".

Nikki R. Haley

NRH/rs