

Subj: **Re: Charleston**
Date: 8/11/07
To: Brian.Crawford@ci.shreveport.la.us

Brian

I sent it to crawford828@hotmail.com Is that the right address?

Gentlemen

I just spoke to the Police Chief, Greg Mullen.

Following the release of the radio tapes yesterday, there is more recognition than ever of the extent of the problems within CFD and the urgency of the situation. He told me that the Mayor wants us to be thinking of remedial actions that can be initiated without delay ---- even before the established date of September 14 to provide "urgent recommendations".

I think that we are going to have to focus very quickly on identifying who has the skills that will be required to make change occur within the organization. We have to start with the individuals assigned to work with us, but also look throughout the CFD organization for the talent, energy and leadership skills that will be essential....or where else they can be found. Consider this as a highly important component of our mission, but keep all of the discussion among ourselves.

Think of this as an additional challenge and opportunity to bring about rapid and radical change.

If you haven't heard the radio tapes, try www.SConfire.com and listen to the first hour. It's ugly.

Gordon

J Gordon Routley

14 Vincent Blouin
Kirkland, QC H9J 4B2
Tel: 514 428-1685
Cell: 514 892-4227
jgroutley@aol.com